

EVELYN OLDFIELD UNIT

Evelyn Oldfield Unit Annual Report 2016-2017

4 KEY STEPS

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CHAIR'S FOREWORD

I OFFER A BIG THANK YOU!



I am very pleased to present my first annual review as the Evelyn Oldfield Unit Chair. This year has been a very busy, eventful and challenging year at the Evelyn Oldfield Unit (EOU). A lot of major and significant developments have taken place both within the Unit and the Black, Asian, Minority, Migrant and Refugee Community Organisations (BAMER).

This is evident in the rich variety of work detailed in the Annual Review for 2016/2017. What you learn about the EOU in reading the pages that follow is that it is an organisation that is well governed and managed, delivers effective services that are valued by its members, has strong relationships with an impressive array of local and regional partners and is financially healthy.

If this sounds complacent then let me assure you that we at the EOU do not go in for complacency. I am very pleased. There is always room for improvement and in the current climate we cannot take it for granted that old political and financial certainties will continue to prevail.

It is perhaps in the nature of reports such as this that they fail to convey the continual reassessment of the operational environment that is needed.

Nevertheless I can tell you that this process of reassessment is a hallmark of the EOU's leadership. We are only too aware of the challenges ahead, not least those that are about diminishing resources and Brexit. We will meet them head on and from a position of strength.

We have a dedicated and hardworking staff team, volunteers and a skilled and experienced Board of Directors. I thank them for making my life easier. To our many partners, those that fund us and those that give us wisdom and constructive co-operation, I offer a big thank you.

The future is all about collaboration; partnership working and we look forward to another year of achieving success together.

Sam Karuhanga - Chair

ABOUT THE EVELYN OLDFIELD UNIT

We are an independent, membership-based charitable organisation founded in 1994.

We aim to provide, develop and co-ordinate specialist aid and support services for black, Asian, minority ethnic and refugee (BAMER) groups in order to increase their capacity and potential for meeting the needs of their communities

Our vision is to contribute to a diverse and coherent society, where the needs of BAMER communities are recognised and where refugees and migrants have a safe and fulfilling life, free from fear, prejudice, discrimination and stigma



Our values: the EOU is committed to being inspired by the needs of BAMER groups. Thus, we aim to provide services and support that will enable BAMER communities to fulfill their potential and to make a positive contribution to wider society.

We believe that we have a critical role in maximising the opportunities available to BAMER groups. We celebrate diversity and promote equality

OUR ACHIEVEMENTS

2017 - 2016

Delivered E3
English classes to
218 learners

Launched
Pro-bono Legal
Advice accessed by
22 service users

Through the VCS Assist 2.0, we delivered
9 skills workshops to **122** attendees from **96**
organisations

Through the Supporting Women Project we
delivered **8** training sessions for women, in
particular those who have experienced
trauma. **105** BAMER women attended from
at least **50** different groups.

OUR VOLUNTEERS

**We would like to thank all our volunteers for
their amazing contribution to the EOU**

We trained **52** volunteers to work with BAMER groups to provide support on research, project evaluation, communications and administrative support, ESOL teaching, delivering presentations, report writing, and events management

Case Study: Marina Galacho

"I was involved in all the different projects from the beginning.

I helped with E3 Project, Free Legal Advice and Women's Project.

Also I assisted with the organisation of the AGM and assisted with the different tasks related to Human Resource issues.



Being a volunteer is something that I would always recommend as someone did to me 9 months ago.

I learnt a lot and I feel super grateful for helping people at the same time that I am learning so many new things"

Founding the Future: Capacity building

The project delivered 1-1 consultancy to **10** BAMER groups on:

- fundraising and project bid writing
- research skills to identify community needs
- building cases for support to demonstrate the need for intervention within their communities

10 small groups supported through custom consultancies

16 1-1 consultancy and training sessions a year



Enhance Desk Space Project

We offer support and consultancy to 24 BAMER groups through use of the hot desk facilities at Resource for London

24 groups have access to the facilities, including:

- Poverty Concern
- Life Chances
- Eritrean Youth Global Movement
- Islington Women Centre
- Iranian Community Association
- Network of Eritrean Women in the UK
- AFLAH
- Cameroon Human Rights Group
- International Youth Centre

"When we got desk space through the Evelyn Oldfield here on Holloway Road, it was free for one year! This was a very big favour they helped us with"

FEEDBACK FROM USER



Training

Financial Management

5 sessions attended by 10 individuals from 10 BAMER groups. The participants were taught about budgets and cash flows, basic bookkeeping and management accounts



“Fantastic course. (5 star rating) well deserved”

*“Interactive sessions” with
“Practice on the ‘job’”*

“I will implement all what I learnt, with the advice of Gabriel”

Fundraising Workshops

Workshops were held on 2, 3 and 10 November 2016 covering topics such as completing a successful bid, selecting appropriate funders and practical exercises in bid writing

Supporting and Celebrating Women Project

This is a women only, multi-agency project involving refugee and asylum-seeking groups (RAS), mainstream and statutory agencies.

It focuses on those working with women affected by violence or trauma. We delivered 8 training sessions for women covering topics relevant to BAMER women, in particular vulnerable groups who have experienced trauma. 105 BAMER women attended from at least 50 different groups. Additionally, 10 beneficiaries from 10 BAMER groups received accredited 5-day training in Introduction to Counselling Skills



A total of **37** individual beneficiaries took part in "Celebrating Women"

Between Sept 2016 and March 2017 we ran a sister project. It included the successfully delivery of:

- a train the trainer session on Women in Parliament
- a workshop on managing vicarious trauma as delivered to the Roma Support Group
- the International Women's Day event Women in Asylum: Safeguarding and Support

Research for Action and Influence

The aim of the RAI Course is to provide training for representatives of BAMER groups on how to conduct and use research to advance a cause within their community

10 students have attended 19 sessions and will be presenting at this year's Conference on the 13th of July at the Conway Hall Ethical Society in Holborn

- 10 learners from 10 BAMER groups have been trained through Community Research Sessions.
- 11 mentors paired up with the research students to provide pastoral and academic support to help them to complete their research projects successfully
- 3 migrants received training from the Organisation's Research Ethics Committee (OREC)



e3 Partnership

In partnership with the Limehouse Project, Ocean Somali Community Association, APASEN and J-Go Training

This English language course is an innovative method of learning for people from refugee and migrant backgrounds.

Learners study both in the classroom and access e-learning online. They are encouraged to put their English into practical use through progression routes into civic, economic and social activity.

Across the partnership there are **700** learners, of whom **90%** are female and **92%** are Muslim. Thanks to the success of the project, The Department of Communities and Local Government has extended the funding for the e3 Project for another calendar year



e3 Celebration!

On 7 March 2017, 100 learners came to the Resource for London Centre for a graduation ceremony organised by the Evelyn Oldfield Unit. The EOU teamed up with local service providers to let learners know about local services available to them, including further learning, police services and migrant support groups.

Learners were thrilled to receive their certificates from the Mayor of Islington, Kat Fletcher!



VCS Assist 2.0

In partnership with LVSC
(London Voluntary Sector Council)

We supported groups in bidding for and running European Social Funded (ESF) projects to support people into employment. These activities were part-funded by the European Social Fund

By March 2017 we delivered 9 skills workshops to 122 attendees from 96 organisations. All the groups delivered services to BAMER individuals. At least 30.8% came from groups that delivered services specifically to BAMER groups

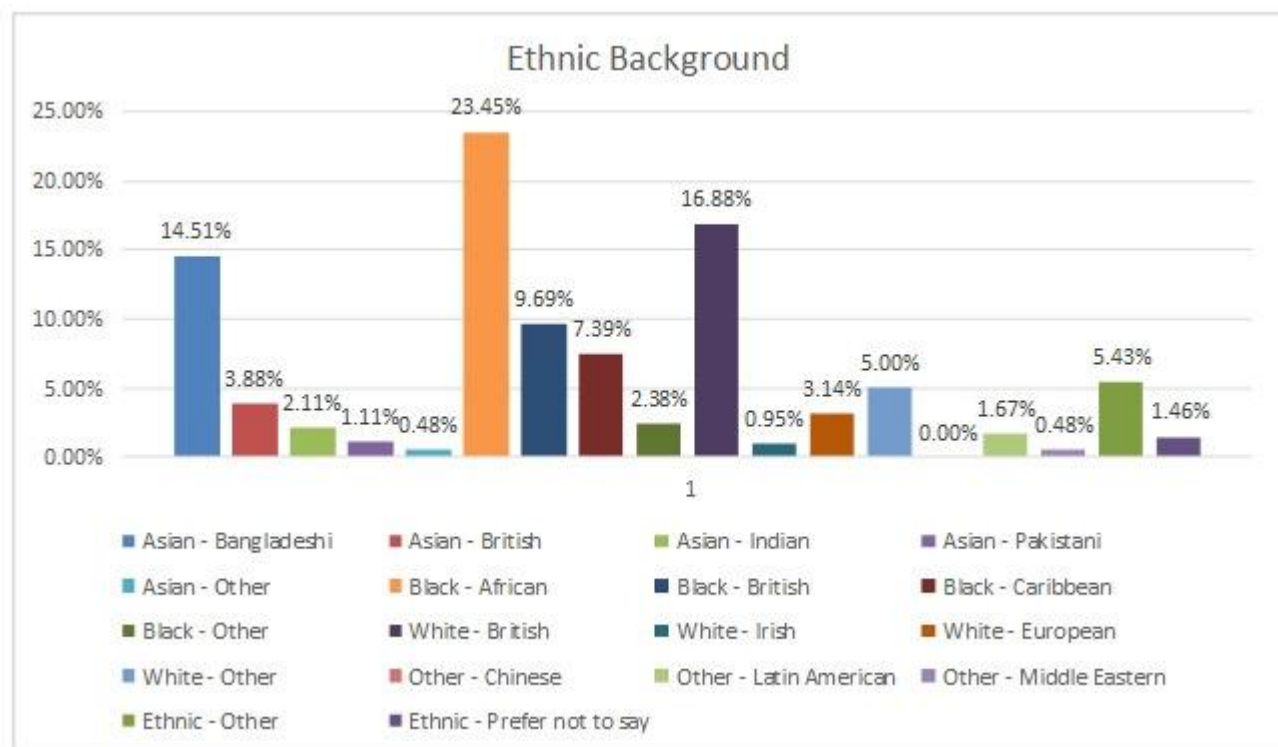
Topics Covered:

Introduction to ESF, Bid Writing Skills, Successful Project Management, Funding Application and Monitoring & Evaluation



VCS Assist 2.0: Impact

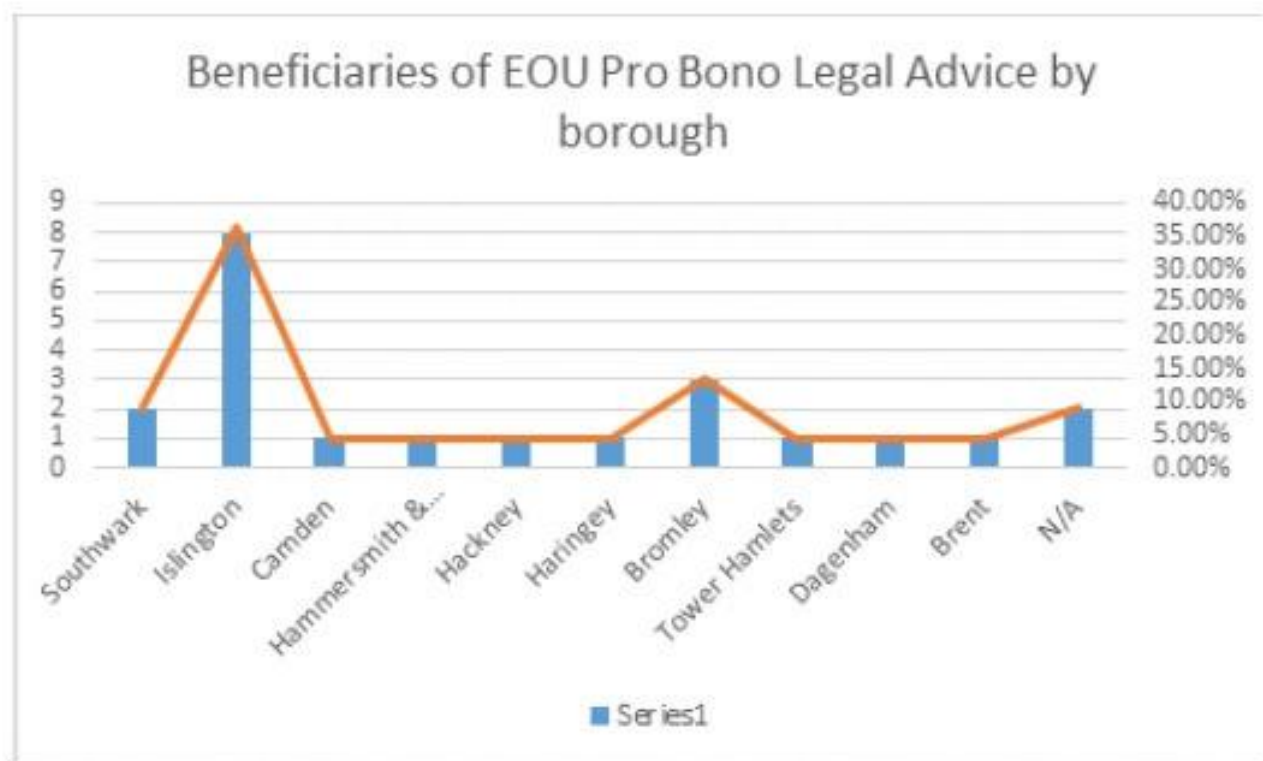
56.1% rated the quality of the workshops as "good" and 39.5% rated them "excellent". The project has reached a very wide audience from different ethnic backgrounds



Pro Bono Legal Advice

This service provides free legal advice by fully qualified solicitors to London's BAMER community

We delivered a total of 22 one to one surgeries, with the majority of service users coming from Islington



Evening ESOL Classes

These classes are designed to provide informal ESOL tuition and help learners to increase confidence applying their English language skills in their everyday life

We registered 86 learners, and we run 2 classes each week of approximately 8 – 10 attendees in each class.



FEEDBACK FROM USER

“THE NEW KNOWLEDGE PLUS PRACTICE IN CLASS MAKES ME GRASP THE ACTUAL WORK.”

Great Get Together: Promoting Peace Through Intercultural Dialogue

As part of the Great Get Together in memory of the MP Jo Cox, the EOU held a panel discussion on 16 June involving speakers who discussed issues surrounding conflict resolution. Panellists included: Nabil Khabirpour, Laetitia Leguillou, Amy Shepherd and Ashraf Abdelfatah. The panel's discussions included which groups and organisations are responsible for creating peace, discourse surrounding the “other” and xenophobia, and the changing role of religion in the modern day. In the second half of the event Wilford Augustus joined the group as facilitator of the community discussion, challenging participants to question their prejudices and think of small but achievable ways of overcoming conflict in everyday life part and discussing the importance of language-learning for intercultural dialogue



Case Study: Arzu Yilmaz - beneficiary of the e3 Project



Before E3: Arzu is a single mother with three children who came from Turkey twenty years ago. It was very hard for her arriving and not being able to speak any English. After her youngest child started school, she found a part time job in a dry cleaners where she still works. However it is a Turkish business and she only speaks Turkish there. Her friends are all Turkish women who only communicate in Turkish.

E3 Arzu attended a course in September 2016. She was delighted to receive her certificate from the Islington Mayor at a special International Women's Day event. ***"It was very good for me. It has helped me to learn English and meet other friends from different cultures. They also found me a voluntary job."*** Since then, Arzu has enjoyed volunteering every week at Arachne where Greek Cypriot women are learning English

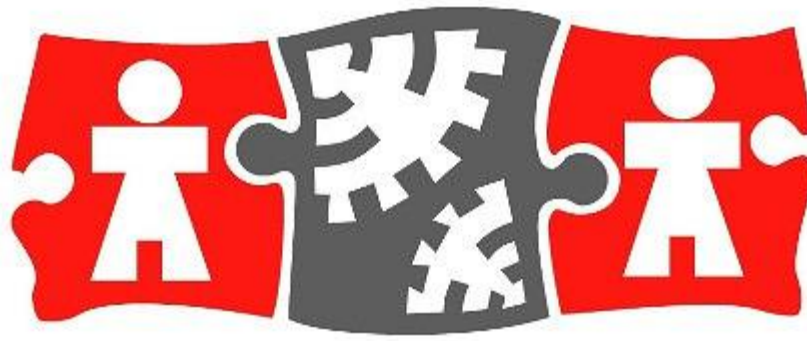
After E3: She is now volunteering at another English course in Islington. Her aim is to speak English well enough so that she can volunteer in her child's school and maybe train to become a teaching assistant.

SUMMARISED ACCOUNTS

Evelyn Oldfield Unit

EVELYN OLDFIELD UNIT				
STATEMENT OF FINANCIAL ACTIVITIES				
FOR THE YEAR ENDED 31ST MARCH 2017				
	Unrestricted	Restricted	2017	2016
	Fund	Fund	Total	Total
Incoming Resources	£	£	£	£
Donations and Legacies	2,973	0	2,973	136,182
Charitable activities	0	212,074	212,074	0
Other Income	250	0	250	0
Investment Income - Bank Interest	50	0	50	0
	3,273	212,074	215,347	136,182
Cost of generating funds:				
Charitable activities	0	195,402	195,402	217,647
Total Resources expended	0	195,402	195,402	217,647
Net Incoming Resources	3,273	16,672	19,945	-81,465
Fund balances brought forward	68,816	4,742	73,558	155,023
Fund balances carried forward	72,089	21,414	93,503	73,558

EVELYN OLDFIELD UNIT				
BALANCE SHEET				
AS AT 31 MARCH 2017				
FIXED ASSETS	Note	2017	2016	
		£	£	
Office Equipment	3	488	1,005	
Current Assets				
Debtors	4	4691	1,945	
Cash at Bank		129,202	109,242	
		133,893	111,187	
Current Liabilities				
Creditors and Accruals	5	40,878	38,634	
		93,015	72,553	
Net Current Assets		93,503	73,558	
Funds:				
Unrestricted Funds		62,089	58,816	
Designated Funds		10,000	10,000	
Restricted Funds		21,414	4,742	
		93,503	73,558	



EVELYN OLDFIELD UNIT

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Special thanks to our funders:



ISLINGTON



BBC
Children
in Need



Trust for London
Tackling poverty and inequality



The EOU has achieved these Quality Standards:



CUSTOMER
SERVICE
EXCELLENCE®

